

ARE YOU AWARE OF YOUR 403(b) BENEFIT?

New accounts may be opened with the following approved service providers.

THE OPPORTUNITY

You have the opportunity to save for retirement by participating in your Employer's 403(b) retirement plan. A 403(b) plan is a retirement plan for certain employees of public schools, tax-exempt organizations and ministries. We recommend that all employees visit our education page which can be found here:

<https://www.omni403b.com/Employees/Education>

WHY SAVE WITH 403(b)?

1. You do not pay income tax on allowable contributions until you begin making withdrawals from the plan, usually after your retirement.
2. Pre-tax investment gains in the plan are not taxed until distribution and eligible ROTH investment gains are tax free.
3. Generally, retirement assets can be carried from one employer to another.

AMERIPRISE FINANCIAL RIVERSOURCE
 ASPIRE FINANCIAL SERVICES
 COREBRIDGE FINANCIAL FORMERLY AIG VALIC
 EQUITABLE FORMERLY AXA
 FIDUCIARY TRUST CO OF NEW HAMPSHIRE
 FIDUCIARY TRUST INTL FRANKLIN TEMPLETON
 HORACE MANN LIFE INS CO
 INVESCO OPPENHEIMERFUNDS
 LINCOLN INVESTMENT PLANNING
 LINCOLN NATIONAL
 METLIFE
 NATIONAL LIFE GROUP LSW
 NORTH AMERICAN CO FOR LIFE AND HEALTH
 PENSERV SMARTSAV FORMERLY FORESTERS
 PLANMEMBER SERVICES CORP
 SECURITY BENEFIT
 SYMETRA LIFE INSURANCE COMPANY
 THRIVENT FINANCIAL FOR LUTHERANS
 VANGUARD FIDUCIARY TRUST CO
 VOYA FINANCIAL RELIASTAR
 VOYA FINANCIAL VRIAC
 WESTERN UNITED LIFE ASSURANCE CO

Future retirement savings value assuming 6% growth

| Monthly Contributions | 5 Year | 15 Years | 20 Years |
|-----------------------|----------|-----------|-----------|
| \$50 | \$3,489 | \$14,541 | \$23,102 |
| \$200 | \$13,954 | \$58,164 | \$92,408 |
| \$500 | \$34,885 | \$145,409 | \$231,020 |

HOW CAN I PARTICIPATE?

Prior to contributing you must open an account with an investment provider authorized in the Plan, a list of which is available on the right. You may then complete a Salary Reduction Agreement (SRA) online at: <https://www.omni403b.com/SRA>

If you are already contributing to your Employer's Plan and you want to change your contribution amount or investment provider, simply complete and submit a new SRA. Once we are in receipt of the newly completed SRA, we will notify your employer to begin contributions.

HOW MUCH CAN I CONTRIBUTE ANNUALLY?

In 2024, you may contribute up to \$23,000 if you are 49 years of age or below and up to \$30,500 if you are 50 years of age and over. You may also be entitled to additional catch-up provisions like the 15 Year Service Catch-up. Please contact OMNI's Customer Care Center at **877.544.6664** for further details.

| Contribution Limits | | 15 Yr. Service Catch-up (if eligible) |
|---------------------|----------------|---------------------------------------|
| Age 49 & below | Age 50 & above | |
| \$23,000 | \$30,500 | \$3,000 |

LOOKING FOR HELP?

Click the link below for an investment professional to reach out to you.

<https://www.omni403b.com/PlanDetail>

